

FRESNO, CALIFORNIA

CLASS SPECIFICATION

PAINTER

FLSA STATUS:

Non-Exempt

CLASS SUMMARY:

The Painter is a stand-alone classification in the Trades series. Incumbents are responsible for preparing and painting various types of interior and exterior surfaces on buildings, tanks, equipment, and facilities. Depending on area of assignment, incumbents may serve as lead worker to a crew of helpers.

The Painter is distinguished from other classifications by its responsibility for performing journey level painting on a variety of surfaces.

TYPICAL CLASS ESSENTIAL DUTIES: (These duties are a representative sample; position assignments may vary.)

**FRE-
QUENCY**

1.	May serve as a lead worker to other employees, including prioritizing and assigning work; monitoring the quality and determining completion of work; and, training staff on work methods.	Varies 0 – 10%
2.	Applies primers, paint, oils, varnishes, shellacs, lacquers, stains, epoxies, urethanes, elastomerics, and/or other applicable finishes utilizing airless and non-airless sprayers, brushes, rollers, and/or other applicators.	Daily 35%
3.	Prepares surfaces for painting utilizing cleaning solutions, acid, sand and hydroblasters, sandblasting, steam cleaners, pressure washers, wire brushes, chippers, scrapers, sanders, and/or other materials, hand tools, and equipment.	Daily 15%
4.	Mixes, blends, and matches paints and other finishes.	Daily 5%
5.	Caulks, spackles, and textures surfaces.	Monthly 10%
6.	Estimates material, supply, equipment, and labor requirements for applicable projects.	Weekly 10%
7.	Participates in preparing and maintaining records related to operational activities.	Weekly 5%
8.	Tapes, floats, and textures drywall.	Monthly 5%
9.	Applies decorative and/or protective wallpaper, fabrics, and coverings.	Monthly 5%

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10.	Performs other related duties of a similar nature or level.	As Required

Training and Experience (positions in this class typically require):

- High School Diploma, or GED, and completion of a recognized painter apprenticeship program, or equivalent, and three years of journey level experience as a painter in a commercial/industrial setting performing a wide range of painting duties;

OR

- An equivalent combination of education and experience sufficient to successfully perform the essential duties of the job such as those listed above.

Licensing Requirements (positions in this class typically require):

Some positions, based on assignment, may require:

- Basic Class C License
- Commercial Class B License

Knowledge (position requirements at entry):

Knowledge of:

- Applicable tools and equipment utilized in assigned area or responsibility;
- Advanced criminalist principles, methods, materials, equipment and techniques;
- Painting system characteristics;
- Safe work practices and procedures;
- Basic environmental hazards.

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Skills (position requirements at entry):

Skill in:

- Prioritize and assigning work
- Training employees in proper work methods
- Mixing, blending, matching and applying paints and finishes
- Tape, float, and texture drywall
- Estimating time, materials, tools, and equipment requirements for jobs
- Preparing, analyzing, and maintaining operational records
- Using computers and applicable software applications
- Preparing and painting a variety of surfaces
- Reading and interpreting blueprints, schematics, and other technical drawings related to job duties
- Safely operating and maintaining applicable tools and equipment
- Communication, interpersonal skills as applied to interaction with coworkers, supervisor, the general public, business, organizations, elected and appointed officials, media, etc. sufficient to exchange or convey information, give/receive work direction

Physical Requirements:

Positions in this class typically require: feeling, finger dexterity, grasping, hearing, repetitive motions, seeing, talking, bending, kneeling, lifting, reaching, standing, stooping, walking, balancing, climbing, crawling, and crouching.

Very Heavy Work: Exerting up to 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects.

Incumbents may be subjected to moving mechanical parts, electrical hazards, vibrations, fumes, odors, dusts, poor ventilation, adverse weather conditions, environmental hazards, gasses, chemicals, oils, work space restrictions, inadequate lighting, and intense noises.

Note:

The above job specification is intended to represent only the key areas of responsibilities; specific position assignments will vary depending on the business needs of the department.

Classification History:

Draft prepared by Fox Lawson & Associates (LM)

Date: 11/2007

Reviewed by the City of Fresno

Date: 5/2008